

# Family Services of the Merrimack Valley, Inc.

Financial Statements and Supplementary Information

September 30, 2021 and 2020

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## **Independent Auditor's Report**

To the Board of Directors Family Services of the Merrimack Valley, Inc.

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Family Services of the Merrimack Valley, Inc. (the Organization), which comprise the statements of financial position as of September 30, 2021 and 2020, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Family Services of the Merrimack Valley, Inc. as of September 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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#### Other Matters

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 22, 2022, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Baker Tilly US, LLP

Tewksbury, Massachusetts

Baker Tilly US, LLP

February 22, 2022

September 30		2021		2020
Assets				
Current Assets:				
Cash	\$	502,807	\$	929,680
Accounts and Grants Receivable, Net of Allowance for Doubtful Accounts		514,154		413,048
Prepaid Expenses		38,957		43,780
Total Current Assets		1,055,918		1,386,508
Property and Equipment, Net of Accumulated Depreciation		887,528		677,037
Investments		470,015		413,152
Security Deposits		15,742		15,742
Total Access	•	2 420 202	ф	2 402 420
Total Assets	<u> </u>	2,429,203	Ъ	2,492,439
Liabilities and Net Assets				
Current Liabilities:				
Line of Credit	\$	-	\$	-
Accounts Payable		93,551		92,768
Accrued Expenses		238,285		312,574
Deferred Revenue		78,242		32,330
Current Portion of Deferred Rent		41,424		41,424
Total Current Liabilities		451,502		479,096
Deferred Rent, Net of Current Portion		38,823		78,945
Total Liabilities		490,325		558,041
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Net Assets:				
Net Assets without Donor Restrictions		1,304,762		1,136,728
Net Assets with Donor Restrictions		634,116		797,670
Total Net Assets		1,938,878		1,934,398
Total Liabilities and Net Assets	\$	2,429,203	\$	2,492,439

For the Years Ended September 30				2021				2020
	 ut Donor rictions	With Donor Restrictions		Total		Without Donor Restrictions	With Donor Restrictions	Total
Operating Activities:							11	
Revenue and Other Support:								
Government Grants and Contracts	\$ 2,987,868 \$	-	\$	2,987,868	\$	3,084,091 \$	- \$	3,084,091
Program Service Fees	1,053,099	-		1,053,099		1,150,642	-	1,150,642
Foundation Grants	687,978	277,900		965,878		357,036	491,314	848,350
Donated Goods and Services	476,397	-		476,397		143,195	-	143,195
Contributions	253,044	-		253,044		216,602	-	216,602
Special Events, Net of Direct Benefit to Donor Costs of \$19,093 and								
\$31,752, Respectively	112,651	-		112,651		131,466	-	131,466
Miscellaneous	69,600	-		69,600		44,817	-	44,817
United Way of Massachusetts Bay Contributions	42,964	-		42,964		50,080	-	50,080
Net Assets Released from Restriction	495,658	(495,658)		-		309,664	(309,664)	-
Total Revenue and Other Support	6,179,259	(217,758)		5,961,501		5,487,593	181,650	5,669,243
Operating Expenses:								
Program Services:								
Clinical Services	1,071,938			1,071,938		1,205,036		1.205.036
Family Services	1,160,844	-		1,160,844		556,147	-	556,147
Youth Services	675,407	-		675,407		962,611	-	962,611
Elder Services	48.796	-		48.796		51.838	-	51,838
Family Resource Center	489.902	-		489.902		513,265	-	51,030
Crisis Services	236,149	-		236,149		212,429	-	212,429
Employee Assistance	29.700	-		29,700		23.914		23.914
Fiscal Sponsorship	1,279,845			1,279,845		911,951	_	911,951
Total Program Services	4,992,581	-		4,992,581		4,437,191	-	4,437,191
	700.075			700.075		704 707		704 70
General and Administrative	763,075	-		763,075		701,707	-	701,707
Fundraising	287,637	-		287,637		299,398	-	299,398
Total Operating Expenses	6,043,293	-		6,043,293		5,438,296	-	5,438,296
Increase (Decrease) in Net Assets from Operations	135,966	(217,758)		(81,792)		49,297	181,650	230,947
Nonoperating Activities:								
Investment Income. Net	32,068	29,204		61,272		24,006	20,105	44,111
Capital Campaign Contributions	-	25.000		25.000		24,000	131.000	131.000
Total Nonoperating Activities	32,068	54,204		86,272		24,006	151,105	175,111
Increase (Decrease) in Net Assets	168,034	(163,554)		4,480		73,303	332,755	406,058
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Net Assets, Beginning of Year	 1,136,728	797,670		1,934,398		1,063,425	464,915	1,528,340
Net Assets, End of Year	\$ 1,304,762 \$	634,116	¢	1,938,878	Ф	1,136,728 \$	797,670 \$	1,934,398

For the Year Ended September 30 2021

	Program Services											
	Clinical Services	Family Services	Youth Services	Elder Services	Family Resource Center	Crisis Services	Employee Assistance	Fiscal Sponsorship	Total Program Services	General and Administrative	Fundraising	Total
Salaries	\$ 728.11	5 \$ 668,144	\$ 437,543	\$ 37,737	\$ 285,847	\$ 140,265	\$ 20,677	\$ 429,052	\$ 2,747,380	\$ 460,087	\$ 181,480	\$ 3,388,947
Program Supplies	4,61	. ,	58,872	-	78,406	22,369	-	471,223	824,409	31,702	2,236	858,347
Employee Benefits and Taxes	121,30		72,894	6,287	47,622	23,368	3.445	71,480	457,712	76,650	30,234	564,596
Contracts and Services	120,92		40,176	1,035	9,671	7,266	3,415	143,477	384,412	121,511	47,874	553,797
Office Rent	_	8,400	-	-	28,997	6,650	-	102,093	146,140	12,426	-	158,566
Building and Equipment	28,67	0 26,308	17,229	1,486	11,255	5,523	814	16,894	108,179	18,114	7,146	133,439
Printing and Publications	12,93	1 51,906	12,328	-	8,334	19,740	20	11,143	116,402	2,991	6,750	126,143
Depreciation	16,07	3 14,749	9,659	833	6,310	3,096	457	9,471	60,648	10,157	4,006	74,811
Office Services	4,55	8 7,046	3,714	312	6,356	3,016	553	14,347	39,902	16,959	1,364	58,225
Insurance	10,92	8 10,028	6,567	566	4,290	2,105	310	6,440	41,234	6,906	2,724	50,864
Meeting and Dues	g	0 13,674	2,076	-	1,300	2,591	-	3,003	22,734	5,135	3,670	31,539
Travel	5,97	5 1,901	14,349	540	1,514	160	9	1,222	25,670	437	153	26,260
Special Event Expense	-	-	-	-	-	-	-	-	-	-	19,093	19,093
Bad Debt	17,75	9 -	-	-	-	-	-	-	17,759	-	-	17,759
Total Expenses	1,071,93	8 1,160,844	675,407	48,796	489,902	236,149	29,700	1,279,845	4,992,581	763,075	306,730	6,062,386
Less: Expenses Included with Revenue on the Statements of Activities	_	-	-	-	-	-	-	-	-	-	19,093	19,093
	\$ 1,071,93	8 \$ 1,160,844	\$ 675,407	\$ 48,796	\$ 489,902	\$ 236,149	\$ 29,700	\$ 1,279,845	\$ 4,992,581	\$ 763,075	\$ 287,637	\$ 6,043,293

For the Year Ended September 30

	Program Services											
	Clinical Services	Family Services	Youth Services	Elder Services	Family Resource Center	Crisis Services	Employee Assistance	Fiscal Sponsorship	Total Program Services	General and Administrative	Fundraising	Total
Salaries	\$ 820,147	\$ 363,025	\$ 620,619	\$ 39,141	\$ 313,612	\$ 114,147	\$ 15,699	\$ 433,120	\$ 2,719,510	\$ 462,356	\$ 179,812	\$ 3,361,678
Program Supplies	12,419	30,453	120,660	-	71,609	45,326	19	112,447	392,933	21,104	4,865	418,902
Employee Benefits and Taxes	138,457	61,286	104,773	6,608	52,944	19,270	2,650	73,120	459,108	78,055	30,356	567,519
Contracts and Services	126,389		31,958	1,211	14,464	7,883	3,566	126,876	368,232	71,876	59,548	499,656
Office Rent	-	8,400	-	_	22,994	4,500	-	99,228	135,122	9,874	-	144,996
Building and Equipment	28,012	12,399	21,197	1,337	10,711	3,899	536	14,793	92,884	15,793	6,141	114,818
Printing and Publications	14,934	586	2,841	936	2,408	7,674	88	6,340	35,807	1,005	6,680	43,492
Depreciation	18,634	8,248	14,101	889	7,125	2,593	357	7,836	59,783	10,507	4,085	74,375
Office Services	5,500	5,011	5,909	323	5,149	3,890	555	15,550	41,887	18,457	2,443	62,787
Insurance	11,565	5,119	8,752	552	4,422	1,610	221	6,107	38,348	6,520	2,536	47,404
Meeting and Dues	79	2,190	4,251	-	-	1,311	-	4,649	12,480	5,188	2,213	19,881
Travel	5,910	3,545	27,550	841	7,827	326	223	11,885	58,107	972	719	59,798
Special Event Expense	-	-	-	-	-	-	-	-	-	-	31,752	31,752
Bad Debt	22,990	-	-	-	-	-	-	-	22,990	-	-	22,990
Total Expenses	1,205,036	556,147	962,611	51,838	513,265	212,429	23,914	911,951	4,437,191	701,707	331,150	5,470,048
Less: Expenses Included with Revenue on the Statements of Activities	-	-	-	-	-	-	-	-	-	-	31,752	31,752
	\$ 1,205,036	\$ 556,147	\$ 962,611	\$ 51,838	\$ 513,265	\$ 212,429	\$ 23,914	\$ 911,951	\$ 4,437,191	\$ 701,707	\$ 299,398	\$ 5,438,296

For the Years Ended September 30	2021	2020
Cash Flows from Operating Activities:		
Increase in Net Assets	\$ 4,480 \$	406,058
Adjustments to Reconcile Increase in Net Assets to Net Cash (Used in)		
Provided by Operating Activities:	<b>=</b> 4.044	74.075
Depreciation	74,811	74,375
Capital Campaign Contributions - Cash Received	(25,000)	(131,000)
Net Realized and Unrealized Gains Bad Debt	(58,899) 47,750	(42,435)
(Increase) Decrease in Accounts and Grants Receivable	17,759 (118,865)	22,990 106,368
Decrease (Increase) in Prepaid Expenses	4,823	(6,780)
Increase (Decrease) in Accounts Payable	783	(43,145)
(Decrease) Increase in Accrued Expenses	(74,289)	80,831
Increase (Decrease) in Deferred Revenue	45,912	(15,655)
Decrease in Deferred Rent	(40,122)	(45,340)
Decrease in Grants Payable	-	(62,150)
Net Cash (Used in) Provided by Operating Activities	(168,607)	344,117
Cash Flows from Investing Activities:		
Acquisition of Property and Equipment	(285,302)	(112,554)
Proceeds from Sale of Investments	2,036	4,482
Purchase of Investments	-	(1,676)
Net Cash Used in Investing Activities	(283,266)	(109,748)
Cook Flows from Financing Activities		
Cash Flows from Financing Activities: Capital Contributions - Cash Received	25,000	131,000
Net Cash Provided by Financing Activities	 25,000	131,000
Net Casil Florided by Financing Activities	25,000	131,000
Net (Decrease) Increase in Cash	(426,873)	365,369
(=,	 (,	222,230
Cash, Beginning of Year	929,680	564,311
Cash, End of Year	\$ 502,807 \$	929,680

*Nature of Organization*: Family Services of the Merrimack Valley, Inc. (the Organization) is a private nonprofit social service agency incorporated on June 21, 1876. The Organization is located in Lawrence, Massachusetts and provides a broad range of evidence-based prevention and treatment programs that result in self sufficiency and improved outcomes for its clients. Over twenty programs are currently offered in the areas of child welfare, parent education, youth development and mentoring, employee assistance, mental health treatment and suicide prevention. These services reach over 7,400 individuals from the Greater Lawrence area annually.

Basis of Presentation: The financial statements of the Organization have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Any reference in these notes to applicable guidance is meant to refer to the authoritative United States generally accepted accounting principles as found in the Accounting Standards Codification (ASC) and Accounting Standards Updates (ASU) of the Financial Accounting Standards Board (FASB).

The Organization reports information regarding its financial position and activities according to the following net asset classifications:

Net Assets without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and Board of Directors. Net assets without donor restrictions include net assets designated by the board for specific purposes.

Net Assets with Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Measure of Operations: The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing prevention and treatment programs. Nonoperating activities are limited to resources that generate return from investments that are considered to be of a more unusual or nonrecurring nature.

Fair Value Measurements: The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Revenue and Other Support: Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Revenue represents amounts derived from program service fees, special events, rental income, grant revenue, contributions, donations, and service and cost reimbursement contracts.

Revenue is recognized when control of the goods and services provided is transferred to the Organization's customers and in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods and services using the following steps: 1) identification of the contract, or contracts with a customer, 2) identification of performance obligations in the contract, 3) determination of the transaction price, 4) allocation of the transaction price to the performance obligations in the contract and 5) recognition of revenue when or as the Organization satisfies the performance obligations.

The Organization generates revenue from program service fees, which is recorded as services are provided.

The Organization generates revenue from special events, which is recognized when the related training or event occurs.

Rental income is recorded monthly as the delivery of the services has occurred over the term of the lease, provided persuasive evidence of an arrangement exists, the fee is fixed or determinable and the collectability of the related receivable is probable. Rental payments received in advance are deferred until earned. Interest income is recorded when earned.

The Organization typically invoices its customers as services are provided and as events occur. Typical payment terms provide that customers pay upon receipt of the invoice.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions.

Donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long contributed assets must be used are recorded as net assets with donor restrictions. Otherwise, the contributions are recorded as net assets without donor restrictions.

Contributions of services are reported as revenue and expenses without donor restrictions at the fair value of the service received only if the services create or enhance a nonfinancial asset or would typically need to be purchased by the Organization if they had not been provided by contribution, require specialized skills, and are provided by individuals with those skills. Contributions of goods and space to be used in program operations are reported as revenue and expenses without donor restrictions at the time the goods or space is received.

The Organization must determine whether a contribution (or a promise to give) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include measurable performance related barrier or other measurable barriers, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. The Organization cannot consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met.

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Discount amortization is included in contribution revenue. Conditional promises to give are not included as support until the conditions are met.

Grant revenue is recognized as reimbursable expenses are incurred and upon meeting the legal and contractual requirements of the funding source.

In addition, the Organization's programs are supported by contracts negotiated with various agencies of the Commonwealth of Massachusetts. Therefore, the Organization is subject to regulations and rate formulas. Excess of revenue over expenses from the Commonwealth of Massachusetts supported programs, up to certain defined limits, can be utilized by the Organization for expenditures in accordance with its exempt purpose, provided such expenditures are reimbursable under the Operational Services Division's regulations. Amounts in excess of these limits are subject to negotiated use or potential recoupment and are reported as a liability.

Accounts and Grants Receivable: Receivables are stated at the amount management expects to collect from outstanding balances. An allowance for doubtful accounts is provided for those receivables considered to be uncollectible based upon management's assessment of the collectibility of receivables, which considers historical write-off experience and any specific risks identified in in customer or donor collection matters. Bad debts are written off against the allowance when identified. As of each of the years ended September 30, 2021 and 2020, management has established an allowance for doubtful accounts in the amount of \$5,000.

Contract Balances: The Organization's contract balances, resulting from contracts with customers include deferred revenue.

• Deferred Revenue: Deferred revenue represents payments received for which the aforementioned revenue recognition criteria have not been met.

Cash: The Organization maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts, and believes it is not exposed to any significant credit risk on cash.

Investments and Investment Income: The Organization's investments are reported at fair value as of the date of the statements of financial position. Realized and unrealized gains and losses are reflected in the accompanying statements of activities. Investment income or loss on investments (including realized and unrealized gains and losses on investments, interest and dividends) is included in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Interpretation of Relevant Law: The Organization follows the Uniform Prudent Management of Institutional Funds Act (UPMIFA). The Organization's Board of Trustees has interpreted UPMIFA as considering the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as donor-restricted endowment funds (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund, and (d) appreciation (depreciation) in the fair value of endowment investments. Therefore, unless stated otherwise in the gift instrument, the assets in an endowment fund are donor-restricted assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate endowment funds:

- Duration and preservation of the fund
- Purposes of the Organization and the donor-restricted endowment fund
- General economic conditions
- Possible effect of inflation and deflation
- Expected total return from income and the appreciation of investments
- Other resources of the Organization
- Investment policies of the Organization

Concentrations of Credit Risk: Financial instruments that potentially subject the Organization to concentration of credit risk consist primarily of cash, investments, and accounts and grants receivable. The Organization maintains its cash and investments with high-credit quality financial institutions. The Organization believes it is not exposed to any significant losses due to credit risk on cash and investments. Accounts and grants receivable are carried at the outstanding principal balance, less an estimate for allowance for uncollectible receivables based upon management's judgment of potential defaults. Management determines the allowance for doubtful accounts by identifying troubled receivables balances and by using an assessment of the customer's or grantor's credit worthiness.

Other Risks and Uncertainties: Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

*Property and Equipment*: Property and equipment are recorded at cost on the date of acquisition. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Building and Improvements 5 - 39 Years Leasehold Improvements Lesser of Useful Life or Life of Lease Office Equipment 5 - 10 Years

Impairment of Long-Lived Assets: It is required that long-lived assets be reviewed for possible impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. As of September 30, 2021 and 2020, the Organization has determined that there have been no significant events or changes in circumstances that would trigger impairment testing of the Organization's long-lived assets.

Deferred Rent: The Organization records rent expense on a constant periodic rate over the term of the lease agreement. The excess of the cumulative rent expense incurred over the cumulative amounts due under the lease agreement is deferred and recognized over the term of the lease.

Advertising Costs: The Organization expenses advertising costs as incurred.

Functional Allocation of Expenses: The costs of providing the Organization's program and other activities have been summarized on a functional basis in the statements of activities. Expenses related directly to program services or supporting activities are charged directly while other expenses that are common to several functions are allocated based on management's estimates, among major classes of programs services and supporting activities.

The expenses that are allocated include the following:

Expense	Method of Allocation
Salaries	Time and Effort
Contracts and Services	Time and Effort
Employee Benefits and Taxes	Time and Effort
Building and Equipment	Time and Effort
Depreciation	Time and Effort
Insurance	Time and Effort

Income Taxes: The Organization is a nonprofit Organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes on trade or business profits generated by activities related to the Organization's exempt function. The Organization may be subject to federal and state income taxes for profits generated from trade or business activities unrelated to the Organization's exempt function. As of September 30, 2021 and 2020, management believes that the Organization has not generated any unrelated business taxable income.

The Organization assesses the recording of uncertain tax positions by evaluating the minimum recognition threshold and measurement requirements a tax position must meet before being recognized as a benefit in the financial statements. The Organization's policy is to recognize interest and penalties accrued on any uncertain tax positions as a component of income tax expense, if any, in its statements of activities. The Organization has not recognized any liabilities for uncertain tax positions or unrecognized benefits as of September 30, 2021 and 2020. The Organization does not expect any material change in uncertain tax benefits within the next 12 months.

Use of Estimates: Management has used estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities in its preparation of the financial statements in accordance with GAAP. Actual results experienced by the Organization may differ from those estimates.

Subsequent Events: Management has evaluated subsequent events spanning the period from September 30, 2021 through February 22, 2022, the date the financial statements were available to be issued.

#### 2. Fiscal Sponsorship:

The Organization entered into separate Fiscal Sponsorship Agreements with Uncommon Threads, the Lawrence/Methuen Community Coalition (LMCC), One Wish Project (Project) and Gateway to College (Gateway). Per the terms of the agreements, the Organization receives tax-deductible charitable contributions on behalf of these organizations and provides related administrative support.

During the years ended September 30, 2021 and 2020, the Organization received revenue on behalf of these organizations in the amounts as follows:

	\$	1,358,767 \$	1,169,899
Project		37,279	9,733
Gateway		40,400	60,600
LMCC		610,230	684,057
Uncommon Threads	\$	670,858 \$	415,509
	-		
		2021	2020

During the years ended September 30, 2021 and 2020, the Organization paid expenses on behalf of these organizations in the amounts as follows:

	 2021	2020
Uncommon Threads LMCC Gateway Project	\$ 679,817 \$ 526,436 40,000 33,592	316,468 526,934 60,000 8,550
	\$ 1,279,845 \$	911,952

#### 2. Fiscal Sponsorship (Continued):

As of September 30, 2021 and 2020, the Organization's net assets with donor restrictions includes unspent amounts received on behalf of Uncommon Threads in the amount of \$78,000 and \$125,000, respectively. As of September 30, 2021, the Organization's net assets with donor restrictions includes unspent amounts received on behalf of LMCC in the amount of \$129,294 and \$98,814.

## 3. Availability and Liquidity:

The following reflects the Organization's financial assets as of September 30, 2021 and 2020, reduced by amounts not available for general use within one year of September 30, 2021 and 2020 due to contractual or donor-imposed restrictions.

Financial Assets at End of Year:	 2021	2020
Cash Accounts and Grants Receivable, Net of Allowance for Doubtful Accounts Investments	\$ 502,807 514,154 470,015	\$ 929,680 413,048 413,152
Total Financial Assets at End of Year	1,486,976	1,755,880
Less: Amounts Unavailable for General Expenditures within One Year: Due to Contractual or Donor-Imposed Restriction: Restricted by Donor with Time or Purpose Restrictions To Be Held in Perpetuity Board Designations: Board Designated Endowment Fund	552,692 81,424 215,211 849,327	716,246 81,424 186,435 984,105
Financial Assets Available to Meet Cash Needs for General Expenditures over the Next 12 Months	\$ 637,649	\$ 771,775

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations may come due. In addition, the Organization invests cash in excess of daily requirements in long-term investments. In the event of an unanticipated liquidity need, the Organization also could draw upon \$250,000 available under its line of credit or its board designated endowment fund.

#### 4. Property and Equipment:

Property and equipment as of September 30, 2021 and 2020 consist of the following:

		2021	2020
Building and Improvements	\$	963,428 \$	678,126
Leasehold Improvements		233,213	233,213
Office Equipment		173,133	173,133
Land		109,635	109,635
Construction in Process		97,539	97,539
		1,576,948	1,291,646
Less: Accumulated Depreciation		689,420	614,609
	<u>\$</u>	887,528 \$	677,037
		•	

Depreciation expense for the years ended September 30, 2021 and 2020 amounted to \$74,811 and \$74,375, respectively.

#### 5. Investments:

Investments as of September 30, 2021 and 2020 consist of mutual funds in the amounts of \$470,015 and \$413,152, respectively.

For the years ended September 30, 2021 and 2020, net investment income consists of the following:

	 2021	2020
Net Unrealized Gains Interest and Dividends Net Realized Gains	\$ 60,253 \$ 2,373 (1,354)	38,333 6,966 (1,188)
	\$ 61,272 \$	44,111

#### 6. Endowment:

Return Objectives and Risk Parameters: The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets.

Accordingly, the investment process seeks the preservation of principal and optimization of total return within a framework of moderate risk. Endowment assets are invested in a mutual fund account that includes a welldiversified asset mix of equity and debt securities, that is intended to result in a consistent inflation-protected rate of return. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds.

Spending Policy: The Organization's spending policy is to appropriate for distribution from its donor-restricted endowment funds an amount equal to the rolling three-year average of the dividend and interest income (excluding capital gains) realized on the endowment fund's investments expressed as a percentage of the fair market value of the endowment fund. Such percentage is calculated as of June 30 each year and is applied to the fair market value of the endowment fund as of that date to determine the exact amount to be appropriated for the next fiscal year beginning October 1.

Appropriating amounts from the board restricted endowment fund is done annually by the Organization's Finance Committee based on an assessment of the Organization's needs in conjunction with the annual budget process. In establishing this policy, the Organization considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, and the possible effects of inflation. The Organization expects the current spending policy to allow its endowment funds to grow, which is consistent with the Organization's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

## 6. Endowment (Continued):

As of September 30, 2021 and 2020, the endowment balance, by net asset classification, consists of the following:

		2021	
	 /ithout Donor Restrictions	With Donor Restrictions	Total
	 Restrictions	Restrictions	TOtal
Donor-Restricted Endowment Funds Board-Designated Endowment Funds	\$ - 215,211	\$ 202,422	\$ 202,422 215,211
board-Designated Endowment Funds	 213,211	<u>-</u>	213,211
	\$ 215,211	\$ 202,422	\$ 417,633
		2020	
	 /ithout Donor Restrictions	With Donor Restrictions	Total
Donor-Restricted Endowment Funds	\$ -	\$ 175,356	\$ 175,356
Board-Designated Endowment Funds	 186,435	-	186,435
	\$ 186,435	\$ 175,356	\$ 361,791

The changes in the endowment balance by net asset classification as of September 30, 2021 and 2020 consist of the following:

•	Without Dono Restrictions			Totals
Endowment Balance, September 30, 2019	\$ 168,42	27 \$	157,415	\$ 325,842
Investment Returns:				
Net Realized and Unrealized Gains Interest and Dividends, Net of Investment Fees	17,59 2,73		17,554 2,551	35,148 5,281
Total Investment Returns	20,32		20,105	40,429
Appropriation of Endowment Assets for Expenditure	(2,3	16)	(2,164)	(4,480)
Endowment Balance, September 30, 2020	186,43	35	175,356	361,791
Investment Returns: Net Realized and Unrealized Gains	31,04	19	29,204	60,253
Appropriation of Endowment Assets for Expenditure	(2,27	73)	(2,138)	(4,411)
Endowment Balance, September 30, 2021	\$ 215,2°	11 \$	202,422	\$ 417,633

#### 7. Fair Value Measurements:

Investments measured at fair value on a recurring basis as of September 30, 2021 and 2020 are as follows:

	Fair Value Measurements at September 30, 2021						
	Totals		Level 1		Level 2		Level 3
Mutual Funds: Allocation: 50% - 70% Equity Intermediate Core-Plus Bond	\$ 417,633 52,382	\$	417,633 52,382	\$	- -	\$	<u>-</u>
	\$ 470,015	\$	470,015	\$	-	\$	_

	Fair Value Measurements at September 30, 2020						
	Total		Level 1		Level 2		Level 3
Mutual Funds: Allocation: 50% - 70% Equity Intermediate Core-Plus Bond	\$ 361,790 51,362	\$	361,790 51,362	\$	- -	\$	- -
	\$ 413,152	\$	413,152	\$	-	\$	

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended September 30, 2021 and 2020.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Organization are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Organization are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### 8. Line of Credit:

The Organization is party to a revolving line of credit agreement with a bank for maximum borrowings of \$250,000. The line of credit is payable on demand, bears interest at the bank's prime rate, (3.25% at September 30, 2021), and is collateralized by substantially all of the assets of the Organization. As of each of the years ended September 30, 2021 and 2020, there was no outstanding balance on the line of credit.

## 9. Net Assets without Donor Restrictions:

Net assets without donor restrictions as of September 30, 2021 and 2020 consist of the following:

	 2021	2020
Net Investment in Property and Equipment Board Designated Endowment Available for Operations	\$ 887,528 \$ 215,211 202,023	677,037 186,434 273,257
·	\$ 1,304,762 \$	1,136,728

## 10. Net Assets with Donor Restrictions:

Net assets with donor restrictions as of September 30, 2021 and 2020 consist of the following:

The cools with constructions as of coptomiss or, 2021 and 2020 solicits of	 onowing.	
	 2021	2020
Subject to Expenditure for Specified Purpose: Family Programs:		
Young Parents Support Program (YPP) Court Appointed Special Advocates 24/7 Dad	\$ 35,000 \$ 25,000 10,000	50,000 40,000 10,000
24// Dau	70,000	100,000
Youth Programs:		
Stand and Deliver Program Big Friends Little Friends	104,000 33,900	96,000 20,000
Summer Adventure Days	 137,900	1,500 117,500
Other Programs:	, , , , , ,	,
Other Programs: Lawrence/Methuen Community Coalition (LMCC) Uncommon Threads	129,294 78,000	98,814 125,000
Clinic COVID-19 Relief		35,000 15,000
COVID TO TOLICI	207,294	273,814
Capital Grants	 16,500	131,000
Total Purpose Restrictions	431,694	622,314
Subject to Spending Policy and Appropriation Guidelines: Investment in Perpetuity (Including Amounts above Original Gift Amounts of \$81,424):		
General Endowment	202,422	175,356
Total Net Assets with Donor Restrictions	\$ 634,116 \$	797,670

#### 11. Net Assets Released from Restriction:

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors or by the passage of time. Net assets released from restriction during the years ended September 30, 2021 and 2020 consist of the following:

	 2021	2020
Subject to Expenditure for Specified Purpose: Family Programs:		
Court Appointed Special Advocates Young Parents Support Program (YPP) 24/7 Dad	\$ 40,000 \$ 15,000 10,000	27,500 - 18,000
24/1 Dau	\$ 65,000 \$	45,500
Youth Programs:		
Stand and Deliver Program	91,000	127,000
Big Friends Little Friends	25,000	27,500
Summer Adventure Days	1,500	-
Success Mentoring	 -	12,500
	 117,500	167,000
Crisis Programs:		
Suicide Prevention	_	10,000
Culoide F 10 volumen	 -	10,000
		,
Other:		
Uncommon Threads	125,000	75,000
Capital Grants	119,500	10,000
Clinic	35,000	-
Lawrence/Methuen Community Coalition (LMCC)	16,520	-
COVID-19 Relief	15,000	-
Appropriation of Appreciation on Endowment	2,138	2,164
	 313,158	87,164
Total Net Assets Released from Restriction	\$ 495,658 \$	309,664

#### 12. Conditional Contributions:

During the years ended September 30, 2021 and 2020, the Organization was awarded grants from various state and federal agencies. These grant funds are contingent upon certain funder imposed restrictions. As of September 30, 2021 and 2020, \$5,787,221 and \$1,312,508, respectively, of these conditional grants remain.

CARES Act: On March 27, 2020, the Coronavirus Aid, Relief and Economic Security (CARES) Act was enacted and signed into law to provide certain aid and stimulus to the U.S. economy. The Organization qualifies as a small business under the CARES Act and submitted a loan application with a qualified lender for funding under the Paycheck Protection Program (PPP), administered by the Small Business Association (SBA).

#### 12. Conditional Contributions (Continued):

On May 1, 2020, the Organization's application with the lender was approved and as a result, the Organization obtained a loan (PPP Loan) in the amount of \$290,000. The PPP Loan bore fixed interest at 1.00% per annum, which begins accruing from the date of the loan, and was set to mature on May 1, 2022. The PPP Loan was unsecured and guaranteed by the SBA. The PPP Loan was eligible to be forgiven provided the Organization satisfied certain conditions and upon approval by the lender and the SBA. The PPP Loan provided for the deferral of payments until the SBA determined the forgiveness amount, at which time, any remaining PPP Loan amount required equal monthly payments of principal plus accrued interest in an amount sufficient to repay the remaining PPP Loan balance by the maturity date. On February 22, 2021, the Organization obtained from the SBA notification of forgiveness of the entire PPP Loan balance plus accrued interest in the aggregate amount of \$292,360.

The Organization elected to account for the PPP Loan in accordance with ASC 958-605, Not-for-Profit Entities: Revenue Recognition and account for the PPP Loan, in substance, as a government grant that is earned through the Organization's compliance with the loan forgiveness criteria.

During the year ended September 30, 2020, the Organization estimated that the conditions were met and \$290,000 was recognized in grants and contracts without donor restrictions on the accompanying statements of activities.

The SBA reserves the right to audit any PPP loan, regardless of size. These audits may occur after forgiveness has been granted. In accordance with the CARES Act, all borrowers are required to maintain their PPP loan documentation for six years after the PPP loan was forgiven or repaid in full and to provide that documentation to the SBA upon request.

#### 13. Donated Goods and Services:

The Organization receives donated goods and services. The estimated fair value for goods and services is determined by the donor or by management. During the years ended September 30, 2021 and 2020, donated goods and services consist of the following:

2021	2020
\$ 418,429 \$ 38,875 19,093	80,265 16,198 38,232 8,500
\$ 476,397 \$	143,195

## 14. Related Party Transactions:

During the years ended September 30, 2021 and 2020, the Organization purchased general liability and business insurance from an insurance agency owned by an employee of the Organization and her family members. During the years ended September 30, 2021 and 2020, the insurance expense amounted to \$44,662 and \$41,374, respectively.

#### 15. Operating Leases:

The Company rents office space through various noncancelable operating leases and month-to-month lease agreements expiring on various dates through September 30, 2023. During the years ended September 30, 2021 and 2020, rent expense incurred under these noncancelable agreements amounted to \$142,770 and \$130,850, respectively.

Future minimum lease payments due under the noncancelable lease agreements as of September 30, 2021 are as follows:

Year Ending September 30, 2022	\$	101,643
	Ψ	•
2023		27,853
	\$	129,496
	· · · · · · · · · · · · · · · · · · ·	

#### 16. Retirement Plan:

The Organization sponsors a defined contribution pension plan covering substantially all of its employees who meet certain eligibility requirements. Through May 31, 2021, the Organization contributes an amount equal to two percent of the salaries of eligible employees. Effective June 1, 2021, Organization contributes an amount equal to three percent of the salaries of eligible employees. the Pension plan benefits are 100% vested after three years of continuous service. During the years ended September 30, 2021 and 2020, the Organization made contributions to the plan of \$68,754 and \$49,128, respectively.

#### 17. Economic Dependency:

During each of the years ended September 30, 2021 and 2020, the Organization generated a substantial portion of its government grants and contracts from two grantors. During the years ended September 30, 2021 and 2020, revenue from these grantors approximated 95% and 79%, respectively, of the Organization's total government grants and contracts revenue. As of September 30, 2021 and 2020, accounts and grants receivable from these grantors represented approximately 72% and 75%, respectively, of the Organization's total accounts and grants receivable.

#### 18. Risks and Uncertainties:

On January 30, 2020, the World Health Organization (WHO) announced an international public health emergency related to the COVID-19 outbreak. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The impact of the COVID-19 outbreak has resulted in economic uncertainties. The extent to which the Organization's financial results will be affected cannot be reasonably estimated at this time.

#### 19. Indemnifications:

In the ordinary course of business, the Organization enters into various agreements containing standard indemnification provisions. The Organization's indemnification obligations under such provisions are typically in effect from the date of execution of the applicable agreement through the end of the applicable statute of limitations. The aggregate maximum potential future liability of the Organization under such indemnification provisions is uncertain. As of September 30, 2021 and 2020, no amounts have been accrued related to such indemnification provisions.

For the Year Ended September 30

2021

Federal Grantor/Pass-Through Grantor/ Program or Cluster Title			Prov	ounts ided to cipients	Total Federal Expenditures	
Department of Justice:						
Direct Funding: Juvenile Mentoring Program	16.726		\$		\$	151,567
Suverille Mentoring Program	10.720		φ	-	φ	131,307
Passed-Through from the Commonwealth of						
Massachusetts - Office for Victim Assistance:						
Crime Victim Assistance	16.575	21VOCAVWA		-		48,593
Total Department of Justice				-		200,160
Health and Human Services:						
Direct Funding:						
Healthy Marriage Promotion and Responsible Fatherhood Grants	93.086					E0E 001
Drug-Free Communities Support Program Grants	93.000			-		505,991 87,518
Brag 1100 Commanded Capport 1 Togram Cranto	00.270					07,010
Passed-Through from the Commonwealth of						
Massachusetts - Department of Public Health:						
Affordable Care Act (ACA) Personal						
Responsibility Education Program	93.092	INTF3212M03170722013		-		114,148
Opioid STR	93.788	INTF2354M04160222085		-		20,981
Passed-Through from the Commonwealth of						
Massachusetts - Department of Children and Families:						
Promoting Safe and Stable Families	93.556	INTF0000009951920644		-		258,091
Total Health and Human Services						000 700
Total Health and Human Services						986,729
Total Expenditures of Federal Awards			<b>\$</b>		\$	1,186,889

## Notes to the Schedule of Expenditures of Federal Awards for the Year Ended September 30, 2021

#### Note 1 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal grant activity of Family Services of the Merrimack Valley, Inc. (the Organization) under programs of the federal government for the year ended September 30, 2021. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

## Note 2 - Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule, if any, represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where available.

#### **Note 3 - Indirect Costs**

The Organization has elected not to use the 10-percent de minimus indirect cost rate allowed under Uniform Guidance.



## Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Directors
Family Services of the Merrimack Valley, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the accompanying financial statements of Family Services of the Merrimack Valley, Inc. (the Organization), which comprise the statement of financial position as of September 30, 2021, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated February 22, 2022.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected in a timely basis. A *significant deficiency* is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in the internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Family Services of the Merrimack Valley, Inc. Page 24

Baker Tilly US, LLP

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Baker Tilly US, LLP

Tewksbury, Massachusetts

February 22, 2022



## Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors
Family Services of the Merrimack Valley, Inc.

#### Report on Compliance for Each Major Federal Program

We have audited Family Services of the Merrimack Valley, Inc. (the Organization) compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of the Organization's major federal programs for the year ended September 30, 2021. The Organization's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with the federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

#### Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Organization's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Audits (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Organization's compliance.

#### Opinion on Each Major Federal Program

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2021.

#### **Report on Internal Control over Compliance**

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first preceding paragraph and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Baker Tilly US, LLP

Tewksbury, Massachusetts

Baker Tilly US, LLP

February 22, 2022

## Year Ended September 30, 2021

## I. Summary of Independent Auditor's Report

Fin	nancial Statements		
Ту	pe of auditor's report issued:	Unmodified	
Inte	ernal control over financial reporting:		
•	Material weakness identified?	Yes	XNo
•	Significant deficiencies identified that are not considered to be material weaknesses?	Yes	X None Reported
No	ncompliance material to financial statements noted?	Yes	X No
<u>Fe</u>	deral Awards		
Inte	ernal control over major programs:		
•	Material weakness identified?	Yes	_X_ No
•	Significant deficiencies identified that are not considered to be material weaknesses?	Yes	X None Reported
-	pes of auditor's report issued on compliance for major ograms:	Unmodified	
•	Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)?	Yes	_X_ No
lde	entification of major programs		
	<u>CFDA Number(s)</u>	Name of Federa	al Program or Cluster
	93.086		e Promotion and therhood Grants
	llar threshold used to distinguish between pe A and Type B programs	\$750,000	
Au	ditee qualifies as low-risk auditee?	X Yes	No

## Year Ended September 30, 2021

## II. Financial Statement Findings:

A. Significant Deficiencies or Material Weaknesses in Internal Control Over Financial Reporting:

None.

B. Compliance Findings:

None.

## III. Federal Award Findings and Questioned Costs:

A. Significant Deficiencies or Material Weaknesses in Internal Control Over Compliance:

None.

B. Compliance Findings:

None.

## Year Ended September 30, 2021

Prior Year Findings and Questioned Costs:

## II. Financial Statement Findings:

A. Significant Deficiencies or Material Weaknesses in Internal Control Over Financial Reporting:

None.

B. Compliance Findings:

None.

## III. Federal Award Findings and Questioned Costs:

A. Significant Deficiencies or Material Weaknesses in Internal Control Over Compliance:

None.

B. Compliance Findings:

None.