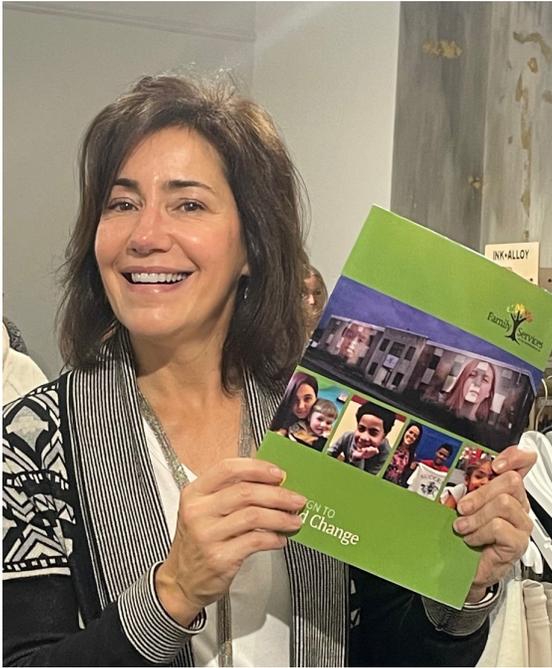




FY 2022

*Annual Report*

# FROM OUR CEO



During Family Services fiscal year ending 9/30/22, the organization made great strides in enhancing clients services, launching new services, and starting a long-awaited building renovation. All that activity made for an exciting year that was, once again, full of change and innovation. Most notably:

- Over \$2,500,000 was raised toward the organizations' \$3 million goal to begin renovations on its central office space located in downtown Lawrence.
- Family Services' Samaritans of Merrimack Valley program greatly expanded its suicide prevention lifeline when it became the local provider for the National 988 Suicide & Crisis Prevention Lifeline.
- The organization was awarded a grant from the U.S. Department of Health and Human Services to provide Youth Mental Health First Aid Training to school and youth serving organizations throughout Essex County.
- Family Services was chosen as one of three sites in the state to pilot a juvenile diversion program aimed at providing a second chance to young people at risk of becoming involved in the justice system.
- The first "Celebrating Fathers" event was held in June 2022, to recognize and honor those who play the critical role of a Father in the lives of children in our community.

In total, the organization served 5,052 individuals with the support of 115 staff members, 302 volunteers, and 927 donors who all gave time and resources to support our mission. THANK YOU to everyone who joined Family Services in helping children and families overcome obstacles to reach their full potential!

Sincerely,

A handwritten signature in black ink, appearing to read "Elizabeth Sweeney".

Elizabeth Sweeney,  
Chief Executive Officer



**Empowering**  
children and families  
to help them **reach**  
their full **potential.**



# MEASURES OF SUCCESS

14,913



COUNSELING  
SESSIONS HELD

5,000<sup>+</sup>



CLIENTS HELPED

267

VOLUNTEERS  
donated

4,991

SERVICE HOURS

501

GROUP EVENTS +  
ACTIVITIES

"This program has really helped my daughter with her behavior and with processing her thoughts and decisions. She's still involved in sports and staying out of trouble and that is because of this program. Thank you!"

-PARENT OF DIVERSION  
PROGRAM PARTICIPANT

47



TRAININGS  
HELD

+

583

INDIVIDUALS TRAINED  
ON SELF-CARE, SUICIDE  
PREVENTION, PARENTING  
SKILLS, COMMUNICATION  
AND OTHER TOPICS

100%

OF STAND & DELIVER  
SENIORS ACCEPTED TO  
COLLEGE

" My mentor is so supportive of all my ideas and dreams and always encourages me to explore them. She believes in me and that's something I will always remember and carry with me. Because of her I believe in myself."

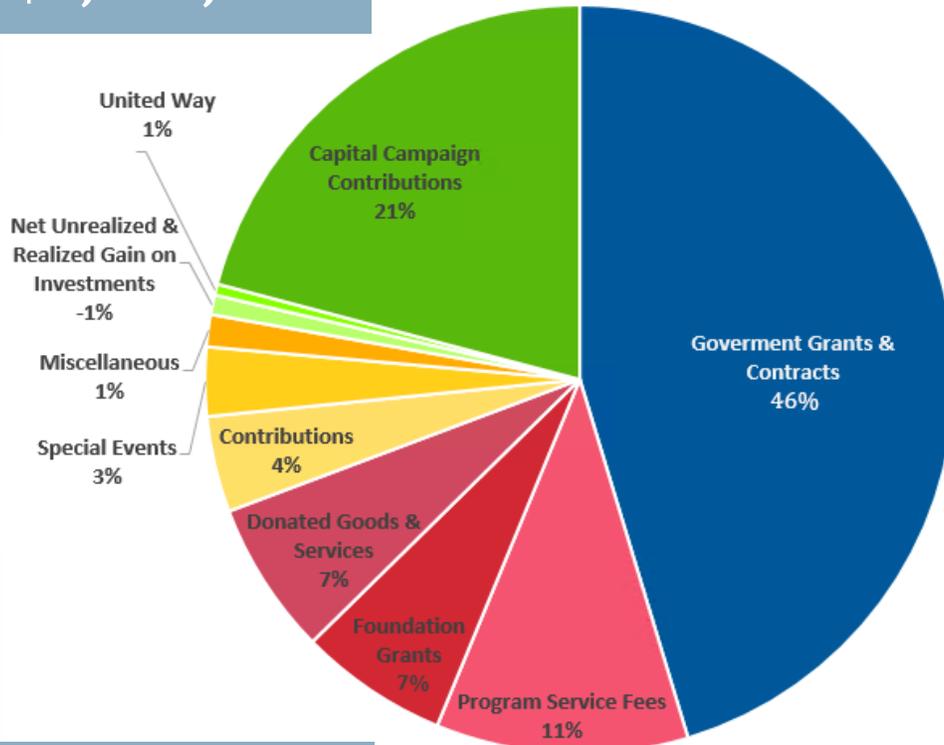
-BIG FRIENDS LITTLE  
FRIENDS MENTEE

2,815

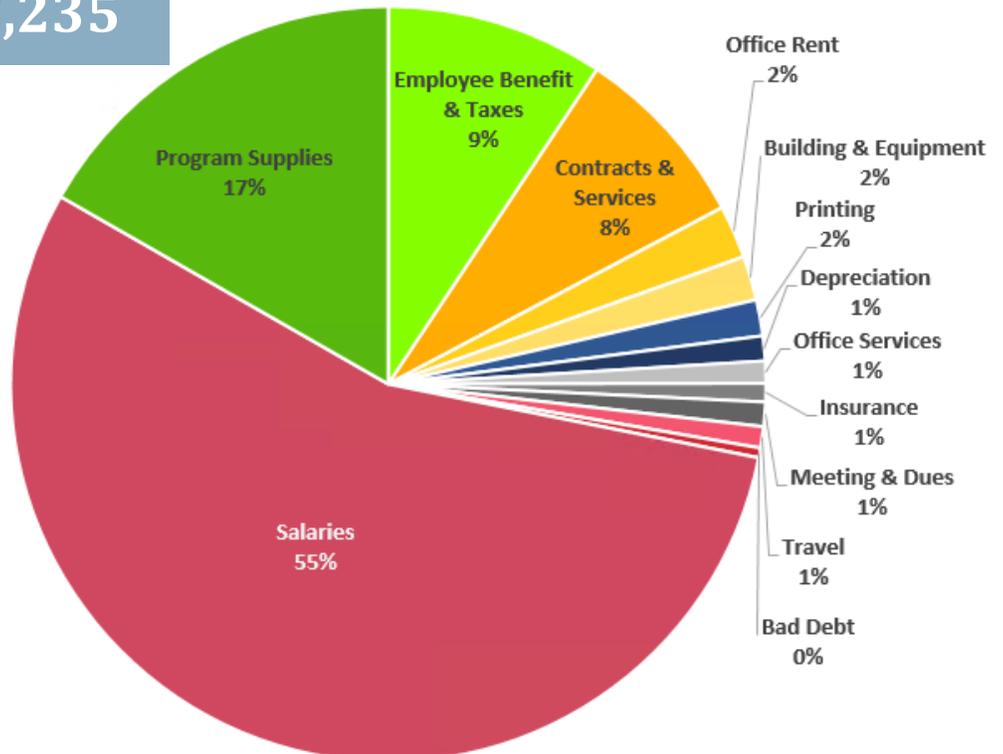
CALLS ANSWERED ON  
SUICIDE & CRISIS LINE

# FINANCIAL STABILITY

Revenue: \$8,653,261



Expenses: \$7,068,235



# FY22 PROGRAM MENU

## Positive Youth Development

- Personal Responsibility Education
- Adolescent Sexuality Education
- Youth Achievement & Resilience
- Diversion
- Essex County CASA
- Big Friends Little Friends
- Stand & Deliver

## Parent Support and Education

- Fatherhood & Family Network
- Strengthening Couples
- Young Empowered Parents
- Young Parent Support
- State Opioid Response-Prevention in Early Childhood

## Emotional Health and Wellness

- Counseling Center
- Therapeutic Mentoring
- Elder Outreach
- Samaritans of Merrimack Valley
- Trauma Response
- Employee Assistance
- Mental Health Awareness Training

*Visit [FSMV.org](http://FSMV.org) for more details on each program.*

# FY22 LEADERSHIP

## Staff Leadership Team

Aida Castro, *Chief Program Officer*  
Rosey Gonzalez, *Director of Operations*  
Elizabeth Guilbeault, *Human Resources Director*  
Lori Howe, *Chief Operating Officer*  
Linda Moynihan, *Chief Financial Officer*  
Elizabeth Sweeney, *Chief Executive Officer*



## Board of Directors

Gary Sidell, *President*  
Debby Briggs, *Vice President*  
Kurt Mittelstaedt, *Vice President*  
Greg Shaw, *Treasurer*  
Joanne Quinlan-Roberts, *Secretary*  
Bruce Berzin  
Tad Bickford  
James Cieslik  
Stephen DeSalvo  
David DeSouza  
Mary Beth Haut  
Henry Och  
John Riley

## Advisory Board

Richard Blain  
Vivian Vitale Brown  
Armand Buonanno  
Deborah Burkholder  
Lynne Capozzi  
Caroline L. Cole  
Patricia H. Edmonds  
Jamie Gabriel  
Andrew Girdwood  
Gratia Gosselin  
Elijah Heckstall  
Diane J. Huster  
Nancy Kendrick  
Joan Kulash  
Connie LeMaitre  
Frederic B. Lowrie  
Michelle Macaux  
Kerin Pintzopoulos  
Judith Reghitto  
Carol Reid  
Roberto Rodriguez  
Richard L. Sumberg  
John Weaver

# THANK YOU!

Our deepest thanks go to the following leadership donors who invested in our community by making a donation to Family Services during our fiscal year ending 9/30/22. In total, Family Services received \$2,076,620 from 927 donors!

## **Visionary (\$20,000.00 + )**

Anonymous (x3)  
Amelia Peabody Foundation  
Andover Home for Aged People  
Bill & Jackie Bannister  
Jeffrey & Cynthia Burbank  
Lynne Capozzi & Don Bulens  
Cummings Foundation  
DCU - Digital Federal Credit Union  
Stephen & Catherine DeSalvo  
Foundation M  
Gable Family Fund  
Richard & Nancy Haak  
Institution For Savings Charitable Foundation  
Ted Lowrie & Kathleen McShane  
Mark & Deb Pasculano  
Raytheon Systems Company  
John & Ann Riley  
The Rogers Family Foundation  
Schneider Electric  
The Stevens Foundations  
Richard & Lolli Sumberg  
Reed & Louise Valteau  
Watts Water Technologies

## **Leadership (\$10,000.00 + )**

Amazon  
The Army Charitable Trust  
Jared Bartok  
Clinton H. and Wilma T. Shattuck Charitable Trust  
Cornelius Wood Trusts, Bank of America, N.A.,  
Trustee  
Edward S. and Winifred G. Moseley Foundation  
Birgit Girshick  
John W. Alden Trust  
Josephine G. Russell Trust  
Lincoln & Therese Filene Foundation

Kurt & Martha Mittelstaedt  
NetScout  
New Balance Foundation  
Oedel Foundation  
Pentucket Bank  
Pfizer Global Supply  
Webber Family Foundation  
Anita & James Worden

## **Guiding (\$5,000.00 + )**

Anna Jaques Hospital  
DCU For Kids  
Enterprise Bank  
Kay Frishman & Ron Hilbink  
Henry E. Niles Foundation  
Hiram Francis Mills Trust  
Connie LeMaitre  
New England Biolabs  
Nordson Corporation  
Reading Cooperative Bank  
Carol Reid & Allen Townsend  
The Charlotte Home  
Windover Construction  
Brad & Noni Yount

---

*Donors listed include those who made cash and in-kind donations, as well as grants and event support, exceeding \$5,000 during the period 10/01/2021 - 9/30/2022. We apologize for any omissions or mistakes.*



Together we can  
**BUILD CHANGE**

In FY 2022, Family Services made great progress in its Campaign to Build Change. This progress will result in building renovations and improved client impact. To learn more about our campaign, visit our website:

[FSMV.org/buildchange](https://FSMV.org/buildchange)



430 North Canal St  
Lawrence, MA 01840  
978.327.6600  
[FSMV.org](https://FSMV.org)