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## **FAMILY SERVICES OF THE MERRIMACK VALLEY JOB POSTING**

**Position:** Elder Outreach Clinician

**Program:** Mental Health Clinic

**Reports to:** Clinic Director

**Hours:** Full-Time, Non-Exempt, 40 hours/week

### **POSITION DESCRIPTION**

Family Services of the Merrimack Valley is seeking a full-time mental health clinician to provide clinical services to clients of all ages in its state licensed outpatient mental health clinic (26 hours/week) as well as to clients of the Lowell Senior Center as part of the City's new Elder Mental Health Outreach Team (EMHOT) (14 hours/week). This position offers clinicians a unique array of clinical treatment responsibilities as well as community outreach and consultation. Clinic treatment hours may be a combination of remote telehealth as well as in office sessions at Family Services' central office in Lawrence, MA. EMHOT hours will take place at the Lowell Senior Center in Lowell, MA.

### **DUTIES**

#### **Clinic Duties Include:**

- Provide skilled individual treatment for a diagnostically diverse mental health caseload of adults and children, including CANS and other assessments as needed.
- Meet productivity goals and be available for clinical hours at least two evenings per week.
- Maintain updated clinical records for assigned clients, utilizing and entering data entry in Family Services' electronic medical records (EMR) system.
- Opportunity for multi-disciplinary weekly peer case review.
- Participate in agency and Clinic meetings, and maintaining relationships with community partners and collaterals.

#### **Elder Mental Health Outreach Team (EMHOT) Duties Include:**

- Collaborate with City of Lowell Council on Aging staff, first responders and other stakeholders to identify and connect with older adults with behavioral health needs.
- Maintain caseload of elder clients with behavioral health conditions who require case management and/or psychotherapy in order to remain safely in the community
- Provide crisis intervention and short term crisis management while pursuing client connection to longer term treatment.
- Conduct thorough behavioral health assessments and establish short term problem resolution and referral strategies.
- Identify and connect elder residents with additional support services.
- Provide consultation, training and support to Council on Aging staff related to behavioral health needs of older adults.

- Provide advocacy and support in culturally-diverse communities to those affected by behavioral health conditions in the areas of: housing, hoarding, substance abuse, medication compliance, and communication with providers.
- Maintain timely and appropriate case documentation according to state regulations, HIPAA, COA standards, and EMHOT grant requirements.

## **QUALIFICATIONS**

- Successful completion of the requirements for a Master's Degree with an emphasis on clinical practice from an accredited program of social work, clinical or counseling psychology or psychiatric nursing.
- Licensed by the Commonwealth of Massachusetts, to practice as a Licensed Independent Clinical Social Worker (LICSW) or Licensed Mental Health Clinician (LMHC) is highly desirable.
- Trained in the administration of the Child and Adolescent Needs and Strengths (CANS) Assessment.
- Demonstrated cultural competence with an ability to work with diverse populations, within the community and with agency staff members.
- Bilingual fluency in Spanish/English candidates are strongly encouraged to apply.
- Solid knowledge of Microsoft Office products such as Word and Outlook as well as EMR system familiarity.
- Ability to work two weekday evenings until 7:00 pm per week is required.

## **COMPENSATION AND BENEFITS**

- This is a 40 hour per week position featuring an excellent benefits package including health, dental, life & AD&D, LTD, a generous Earned Time Off (ETO) benefit (starting at 4 week in the first year!) as well as 13 paid holidays.
- Salary range is \$44,000 - \$47,000 annually with benefits, dependent upon bilingual skills, experience and licensure.
- Training and professional development opportunities are available.
- Opportunity to work with and learn from a team of dedicated, passionate individuals in a diverse environment that serve children, youth and adults.
- FSMV is a National Health Service Corp (NHSC) site which offers student loan repayment program up to \$30,000 a year for full-time independently licensed clinicians.

## **ABOUT FAMILY SERVICES OF THE MERRIMACK VALLEY**

Family Services is a non-profit, social service organization located in Lawrence, MA. The organization helps more than 7,000 people in the Merrimack Valley each year through 20+ programs focused on youth development, parent education and emotional health. All of its services are infused with a sense of hope and possibility and enable individuals to thrive in their family, community, workplace and school. For more information, please visit [www.FSMV.org](http://www.FSMV.org). **FSMV is an equal opportunity employer.**

## **TO APPLY**

Interested candidates should email a cover letter and a resume to: Krystal Dunn, Clinic Director, [kdunn@fsmv.org](mailto:kdunn@fsmv.org).